Dear Sheriff Daniel E. Abbott, Local and Regional Police and Municipal Governments,

Working America, a community affiliate of the AFL-CIO, will again be conducting a door-to-door organizing drive in the greater Township of Arlington **starting 3rd August 2026, and continuing at least through 3rd December 2026.**

For the weeks of 3rd August through 3rd December, our canvassers will be in your county's area. If this changes dramatically I will send further updates to assist officers by providing the most accurate information available.

The purpose of this letter is to ensure the safety of our staff, and to provide you with background information on Working America and our canvassing operation, so that you are aware of our activities and have the information you need to respond to any inquiries about our work. **Please notify all police officers and dispatch** of our presence so that they are aware of our constitutionally-protected right to engage in our membership drive.

If there is any further communication that is requested from us on this matter, please respond to this email. Otherwise we will assume the information has been received and properly distributed.

Working America is a chartered affiliate of the AFL-CIO with over five million members who are associate members of the AFL-CIO. Working America is a not-for-profit 501(c)(5) labor organization that engages in education, and legislative and political advocacy, in support of good jobs, education, living wages, secure pensions, affordable health care, retirement security, and other issues of importance to working families.

Working America's canvassers are professionally trained and may at times carry prominently displayed picture identification cards or wear red safety vests that display their affiliation with Working America. The purpose of our membership drive is to educate working people about issues that affect them, sign up new members, and at times receive voluntary dues from our members. **Our organizers do not sell any kind of products.** Our canvassing typically operates in the late afternoon and evening, **from 3:00 p.m. until 9:00 p.m**. – the hours when working people are most likely to be home. **Courts have recognized the right of canvassers to canvass during these hours, notwithstanding any local or state curfews.** See *Ohio Citizen Action v. City of Englewood, slip opinion 10-3265/3293 (6th Cir. 2012)*; *City of Watseka v. Illinois Public Action Council, 796 F.2d 1547 (7th Cir. 1985) ; New Jersey Citizen Action v. Edison Township, 797 F.2d 1250 (3d Cir. 1986)*

As a courtesy to all communities in which we canvass, we notify each town or city before starting work there. We have attached the AFL-CIO resolution establishing Working America as a chartered affiliate, and a letter from the Internal Revenue Service recognizing our tax-exempt status under section 501(c) of the Internal Revenue Code as an affiliate of the AFL-CIO.

Because Working America is engaged in constitutionally-protected political speech in its canvassing operation, **it is not required to obtain a permit** prior to engaging in this activity. *Watchtower Bible & Tract Society of New York v. Village of Stratton 536 U.S. 150 (2002) ; Ser Empl Intl Union v. Mun Mt Lebanon, 04*-202) 519-2681 *4646 (3rd Cir. 2006).* **Please notify all police officers and dispatch of our presence so that they are aware of our constitutionally-protected right to engage in our membership drive.**

We look forward to talking with residents in your community about Working America and its advocacy in support of working families. Feel free to give us a call at any time with any questions. Thank you in advance for your cooperation.

Our hours of operation are:

Mon - Fri (10am - 9pm)

Sincerely,

Michael Conway, Deputy National Field Director

(617) 548-3062

Siobhan Teitel, Digital Field Director

(202) 519-2681

Dennis Oney, Senior Field Director

(480) 501-9015

(**Phaedra Cooke, Field Director**

(623) 216-4737

Working America - AFL-CIO

5360 Holiday Terrace,

Kalamazoo, MI 49009

Enclosures

1. AFL-CIO Executive Council resolution establishing Working America as a permanent charter

2. AFL-CIO tax-exempt determination letter from the IRS (covers Working America as an affiliate of the AFL-CIO)

3. Copy of Working America-Des Moines roster as of the time of writing. (**THIS MAY NOT BE AN EXHAUSTIVE LIST, ... AND OTHER STAFF MAY BE PRESENT DURING THE DATES GIVEN**

Working America - Kalamazoo Roster

Phaedra Cooke
Dennis Oney
Andrew Pingel
Freyja Stracke
Kristopher Jones
Michael Lara-Sanchez
Onyx Harris
Shayndel Cavalier
Victoria Tarrer
Waeb Gayim
Zach Sigal
Allen Robinson
Charles Horne
Alyssia Hazel
Emmanuel Lusimba
Franklin Braker
Jonah Suhocki
Miranda Godwin
Rolando Lozano
Aaron Miller
Alex Gregg
Amanda Johnson
Aubriey Flowers
Braylee Dzioba
Charles Muvunyi
Chloe Lester
Deviyana Butler
Divine Nkanika
Dominique Gordon
Emalee Carey

Emonee Logan
Jerry Poland
JYcear Hoover
Kallie Osmun
Kye Ritter
Lance Nesbitt
Levi Kostakis
Levonte Reese
Nicholas Wooden
Nick Sanchez
Payton Kritz-McMahon
Prince Brooks
Robert Lawson
Robin Thompson
Rowan McClain
Tara Power
Taylor Roth
Anthony Isom
Brittany Gaitor
Courtney Ludlow
Trevor Roberts
Walter Nebedum
Becky Maxson
Daija Dixon
Robert Currie
Samantha Finjap
Tyrone Hoskins
DESIREE BUTLER

Courtney Morris
Markado Whitfield
Ryan Garringer
Aiden Van Loo
Sohum Lal
Arthur Rios
josh Strickland
Nariah Thompson
Ashley Freeman
Shawndell Glenn
Calvin Whitfield
Denika Dunning